



**NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY -  
HUMAN RESOURCES COMMITTEE**

**Date:** Friday 5 July 2019

**Time:** 10:00am

**Venue:** Nottinghamshire Fire and Rescue Service HQ, Bestwood Lodge Drive,  
Arnold, Nottingham, NG5 8PD

**Members are requested to attend the above meeting to be held at the time, place  
and date mentioned to transact the following business**

**Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority**

**AGENDA**

**Pages**

- |          |   |         |
|----------|---|---------|
| <b>1</b> | <b>APOLOGIES FOR ABSENCE</b>  |         |
| <b>2</b> | <b>DECLARATIONS OF INTERESTS</b>  |         |
| <b>3</b> | <b>MINUTES</b><br>Minutes of the meeting held on 5 April 2019, for confirmation   | 3 - 6   |
| <b>4</b> | <b>HUMAN RESOURCES UPDATE</b><br>Report of the Chief Fire Officer   | 7 - 18  |
| <b>5</b> | <b>EQUALITIES MONITORING REPORT</b><br>Report of the Chief Fire Officer   | 19 - 30 |
| <b>6</b> | <b>GENDER PAY GAP REPORT 2019</b><br>Report of the Chief Fire Officer   | 31 - 40 |
| <b>7</b> | <b>EXCLUSION OF THE PUBLIC</b><br>To consider excluding the public from the meeting during consideration<br>of the remaining item in accordance with Section 100A of the Local<br>Government Act 1972, under Schedule 12A, Part 1, Paragraphs 1 and |         |

3, on the basis that, having regard to all the circumstances, the public interest in maintaining an exemption outweighs the public interest in disclosing the information.

**8 REDUNDANCY PAYMENTS: PRINCE'S TRUST**  
Report of the Chief Fire Officer

41 - 48

**ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880**

**IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.**

Constitutional Services Officer: *Adrian Mann*  
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Agenda, reports and minutes for all public meetings can be viewed online at:  
<https://committee.nottinghamcity.gov.uk/ieListMeetings.aspx?CId=217&Year=0>

If you would like British Sign Language interpretation at the meeting, please contact the Service at least 2 weeks in advance to book this, either by emailing [enquiries@notts-fire.gov.uk](mailto:enquiries@notts-fire.gov.uk) or by text on SMS: 0115 824 0400